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Busy Bees to provide affordable childcare solution for Lowell colleagues

The UK's leading credit management service provider has selected Busy Bees Nurseries to provide an affordable childcare solution for its employees.

Lowell Financial Ltd, headquartered in Leeds, has joined forces with the country's biggest early years education group to offer its 1,700 staff a 20 per cent discount on childcare fees at any of Busy Bees network of more than 350 British nurseries.

Jill Maples, UK People Director, for Lowell Financial, said: "We want everyone who works at Lowell to thrive, so we've created a workplace and culture that supports colleagues in their working and personal life.

"Affordable childcare is vital for working parents, allowing them to focus on their career with the reassurance that their children are receiving the best early years care and education. That is why we are delighted to partner with Busy Bees, the market-leading childcare provider and give something back to our colleagues."

Lowell Financial is a leading provider of credit management services, specialising in debt recovery, data analytics and customer insight. For more information visit <u>www.lowell.com</u>

Antony Morrison, Business Sales Director at Busy Bees at Work, added: "Forward-thinking companies like Lowell have recognised they need to build more inclusive benefits packages to attract and retain their top talent.

"Childcare solutions are a key decision factor for working families and represent a win-win for businesses because if employees have less to worry about at home, they will undoubtedly feel better and work more productively.

"Busy Bees has been providing children with the best start in life for 40 years now and we are pleased to now welcome Lowell's team into the Busy Bees family."

Busy Bees is the UK's largest childcare provider and has four decades of experience in providing an exceptional, practical and child-centred approach to early years education.



The group offers childcare solutions so that employers can offer working parents a workplace benefit.

Whether through buying nursery places for emergency childcare or offering a childcare discount, Busy Bees childcare solutions help businesses retain people longer, hire top talent, improve employee wellbeing, and foster workplace equality.

For more information, please visit <u>www.busybeeschildcare.co.uk/busy-bees-at-work</u>

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Notes to editor

About Busy Bees

Busy Bees was formed in 1983 and opened its first nursery in Staffordshire. Busy Bees has grown to become the largest provider of early years childcare in the nation, with 392 nurseries across the UK and Ireland.

With nearly four decades of experience, Busy Bees has developed a practical, child-centred approach to providing exceptional early years education that exceeds the Government's standards to ensure every child gets the best start in life. In addition to following the Early Years Foundation Stage (EYFS) framework* in England, its commitment to excellence is also seen through its proprietary <u>Unleashing</u> <u>Potential</u> app, exclusively available for Busy Bees educators and parents.

Its nurseries provide stimulating home-from-home environments filled with rich learning opportunities, featuring plenty of outdoor spaces and a range of activities tailored for each age group, as well as <u>NHS-accredited meals</u> and snacks, freshly prepared on-site by the nursery chefs.

To learn more about Busy Bees and find your nearest centre, visit www.busybeeschildcare.co.uk.

* Busy Bees also follows the Curriculum for Excellence and other relevant guidance in Scotland, and The Foundation Phase in Wales.

About Lowell

Lowell is one of Europe's largest credit management companies operating across eight countries with over 4,000 employees, 1,700 of which are based in the UK.

Lowell believes in making credit work better for all with a commitment to fair and ethical customer practices. Customers never pay a penny more than is owed, with no fees or interest charged.

Lowell which was formed in 2015 following the merger of the UK and German market leaders: the Lowell Group and the GFKL Group employs over 4,000 individuals, 2000 of which are based in the UK. It is backed by global private equity firm Permira and Ontario Teachers' Pension Plan.

For more information on Lowell, please visit our investor website: www.lowell.com

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